MSA ELECTIONS

2027 - 2028

PRESIDENT NOMINATION PACKAGE



msa.elections@mohawkcollege.ca

MSA
MOHAWK STUDENTS' ASSOCIATION

I am exactly where I need to be

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You Got This!

YOU DID IT!

This is the first step in your leadership journey with the Mohawk Students' Association (MSA). Congrats to you! The deadline to submit your completed **nomination package, letter of intent and resume** is:

December 4, 2026 by 4:00 p.m.

Ensure you carefully read through this package and consider its requirements, information, deadlines, and procedures. If you have questions about the elections nomination package or its process, please reach out to our Chief Returning Officer (CRO) at: **msa.elections@mohawkcollege.ca**

CHECKLIST

- ☐ **Download and Review the Terms and Conditions (aka. Elections Policy and Candidate Handbook)**
- ☐ **Complete the Candidate Verification Forms, Disclosures, Consent and Confidentiality Agreements**
- ☐ **Submit a Letter of Intent and Resume along with this completed Nomination Package**

Please send all items to: msa.elections@mohawkcollege.ca with the subject line of the position you are nominating yourself for.

Only 1 nomination package per person will be accepted.

Candidacy is subject to eligibility criteria and interview.



GENERAL BALLOT ELECTIONS: AVAILABLE POSITIONS

- President
- Vice President, College Affairs (VPCA)
- Vice President, External Affairs (VPEA)



IMPORTANT DATES

Session	Opens	Closes	Time	Details	Mandatory
Nomination Period	November 16	Deccember 4	9:00 am - 4:00 pm	Email Submission	Yes
Interviews for Endorsement	November 26	December 11	Various	Hybrid, Invitation	Yes
All Candidates Meeting	December 22 & January 6		5:00 pm - 7:00 pm	Virtual Training	Yes
Candidate Headshot + Video Shoot	January 7	January 15	Various	In-Person, Fennell, Appointment	Yes
Campaigning	January 18	January 26	10:00 - 2:00 pm	Cross-Campus	Yes
Candidate Forum	January 25		10:00 - 2:00 pm	Arnie	Yes
Voting (Secure Ballot)	January 26	January 28	9:00 am - 4:00 pm	Hybrid	
Results (Unofficial)	January 29		4:00 pm	Email Blast	



Download Elections Policy

MOHAWK STUDENTS' ASSOCIATION OVERVIEW

BACKGROUND

The MSA is a Non-Profit Organization built for and led by Mohawk College students through an elected Student Executive Team (SET) and Board of Directors (BOD). Though we are a separate entity of the college, we work collaboratively to support Mohawk College students. We empower Mohawk College students to create a community they can lean on for positive experiences, relevant supports, a listening ear, and a strong voice so they can achieve personal success in their college experience and beyond.

SET AND BOD - *"THIS IS WHAT WE DO!"*

Advocacy & Leadership	Through different initiatives, we are actively working to strengthen the MSA by: • Having appropriate resources that support robust governance and advocacy • Empowering you to become engaged advocates and advocating for your interests • Increasing awareness and inspiring confidence regarding our initiatives and outcomes • Giving you opportunities to provide feedback, to feel heard and represented • Identifying mechanisms to increase MSA staff and Board engagement with you, the Mohawk College students, and creating different student leadership opportunities
Engagement & Support	We strive to enhance your success by: • Collaborating across the Mohawk College community to enhance the scope, delivery, and impact of experiences available to you • Recommending services and programming initiatives that improve your social, physical, mental, and professional well-being • Bridge any gaps between us, the College, and community partners, and • Nurturing initiatives led by YOU!
Sustainability & Operations	We are enhancing our business practices and organizational culture (to benefit you) by: • Using technologies that strengthen operating efficiencies • Ensuring staff have a sense of belonging, feel purposeful and supported • Strengthening organizational resilience through sustainable funding, forecasting and contingency planning • Being engaged with and leading alongside the higher education community, and prioritizing social, financial, and environmental sustainability

PRESIDENT

POSITION OVERVIEW

The President serves as the primary student leader of the Mohawk Students' Association. They act as the bridge between students, the Board, Mohawk College, and external partners. This role is everywhere and nowhere: highly visible in advocacy, representation, and governance while operating behind the scenes to shape direction, elevate student voices, and empower the work of the Vice Presidents. The President does not manage staff or departments, instead, they lead by aligning people, facilitating collaboration, and ensuring Board-approved priorities move forward.

Position Type: Full-time student executive
Hours: 35 hours/week (May-April); 1-year contract, renewable up to 2-years
Reports to: Board of Directors
Supervises: *No direct reports*
Salary: *$50,000 + Comprehensive Benefits, Perks (wellness, travel, cellphone), Paid Personal and Vacation Days, School Closures*

ROLE SPECIFIC

KEY RESPONSIBILITIES

1. **Governance & Strategic Leadership**
   - Serve as the public face of the Board's strategic direction (not operational execution)
   - Work closely with the Board to identify Student Executive Team priorities and goals
   - Ensure consistency, continuity, and alignment across Student Executive Team and Board initiatives
2. **Advocacy & Representation**
   - Act as the primary Student Executive Team representative with senior college leadership
   - Attend relevant meetings, committees, and consultations both within and beyond the Mohawk College community
   - Elevate emerging student issues to the Student Executive Team, ensuring appropriate portfolios respond and elevate to the Board when necessary
   - Represent the MSA externally with student associations, sector partners, and government bodies
3. **Influence & Relationship Stewardship**
   - Build productive relationships with college executives, departments, community partners, and students
   - Foster a culture of collaboration across the Student Executive Team rather than portfolio silos
   - Support, when necessary, the Board Chair developing and maintaining Board cohesion by understanding individual strengths, tensions, and priorities
   - Amplify the presence and impact of the Student Executive Team within and beyond the Mohawk College community

4. **Portfolio Support & Leadership Presence**
    - Fill gaps in Student Executive Team portfolios when needed, ensuring continuity rather than ownership
    - Serve as a flexible support role - stepping into conversations, meetings, or public duties where leadership presence is required
    - Provide strategic guidance to the Student Executive Team without acting as their manager or evaluator
    - Develop/uphold approaches to succession planning and support of Student Executive Team member's personal and professional success through leadership and mentorship
5. **Communication & Connection**
    - Act as the primary Student Executive Team presence to maintain visibility at campus engagements, consultations, and events
    - Ensure students understand the MSA's voice, priorities, and achievements
    - Support Student Executive Team campaigns and external messaging
    - Utilizes MSA values as a key component to team work and working with diverse individuals, departments, and organizations

KEY OUTCOMES EXPECTED

- A focused annual advocacy plan informed by student needs
- Strong relationships with the college and sector partners
- Alignment and collaboration across Student Executive Team portfolios
- Student voice integrated meaningfully across institutional decision-making and beyond

CORE COMPETENCIES

- Strategic thinking and systems perspective
- Emotional intelligence and conflict navigation
- Comfort with ambiguity and adaptive decision-making
- Effective time management of competing priorities and deadlines
- Excellent verbal and written communication and strong public presence
- Ability to influence without authority
- Experience in student leadership spaces preferred but not necessary (e.g., Clubs or Communities, on-campus employment, cross campus / orientation volunteering, advocacy / campaigns)

WORK ENVIRONMENT

- Standard Working Hours (8:30-4:30pm, Monday to Friday):
    - 35h/w (May-April)
- Onsite at Fennell Campus; frequent travel between campuses required
- Work from Home capability aligned with accountabilities
- Scheduled Conference attendance required
- Occasional evenings and weekends

CANDIDATE VERIFICATION FORM

NAME: _____

POSITION RUNNING FOR: _____

I _____ verify that I am currently enrolled in a Mohawk College program (*if running for President, I am finished my program at the end of April of this calendar year/ I am not enrolled in another program/ I have no field placement or co-op*).

Signature:_____

- ☐ I have a field placement taking place (date) _____
- ☐ I have a full co-op semester taking place (date) _____
- ☐ I will not use any position to complete any outstanding academic criteria towards graduation from a Mohawk College program;
- ☐ I am legally eligible to work in Canada and have a valid Social Insurance Number (SIN);
  - ☐ ***International Students Only*** - I have a valid work permit under Immigration, Refugee and Citizenship Canada (IRCC) regulations
- ☐ I have reviewed the position description, and commit to the hours and term limits (May 1, 2027-April 30, 2028):
  - ☐ **President**
  - ☐ **Vice President, External Affairs**
  - ☐ **Vice President, College Affairs**

CANDIDATE VERIFICATION FORM

CONTINUED

☐ I understand that, if successful in the elections (General Ballot or Special Meeting Elections), I must commit to:

☐ Maintaining MSA Bylaws, Governance Policies, and employment standards for the entire duration of my term of office starting May 1, 2027, until April 30, 2028

☐ Attendance and participation at MSA Training Retreats:

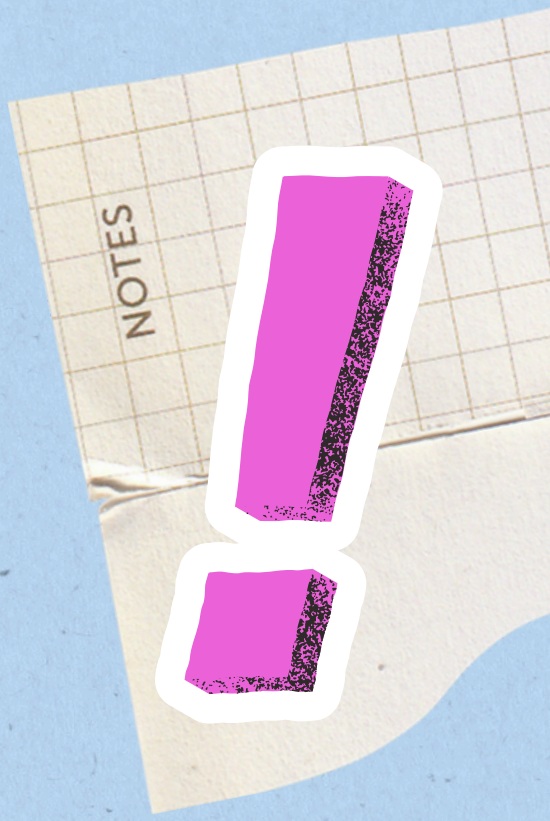
2027-2028 MSA Student Executive Team Training Retreats *(dates subject to change)*
May 19 - 21, 2027 (*potential overnight*)
August 25 - 27, 2027
December 15 -17, 2027

☐ Attendance and participation at MSA Board of Directors Meetings:

2027-2028 MSA Board of Directors Meeting Schedule		
May 26, 2027	September 29, 2027	January 26, 2028
June 23, 2027	October 27, 2027	February 23, 2028
July 28, 2027	November 24, 2027	March 20, 2028
August 25, 2027	December 20, 2027	April 26, 2028



ELIGIBILITY CRITERIA



These criteria help maintain a high standard of leadership, ensuring that our student leaders are accountable, capable of making informed decisions, and dedicated to upholding the values and mission of the MSA. By setting clear eligibility requirements, the criteria promote fairness, transparency, legal compliance and the selection of leaders who are best suited to advocate for students' needs and interests. All eligibility criteria must be maintained throughout the entire duration of a member's term of office (prior to the election and from May 1 to the following April 30).

CRITERIA

- Must be **18** years of age;
- **Reside in Ontario** throughout the term of office;
- Be **legally eligible to work in Canada**, including possession of a valid Social Insurance Number (SIN);
- Have not been deemed incapable of managing property under the *Substitute Decisions Act, 1992* or the *Mental Health Act*;
- Have not been declared incapable by any court in Canada or elsewhere;
- Have not declared bankruptcy in Canada or elsewhere;
- Have no criminal or pending criminal offences on individual record in Canada or elsewhere;
- Be bondable;
- Be or have been Full Member of the MSA (aka. enrolled at Mohawk College);

DECLARATION

Under the Freedom of Information Act, your records are personal and restricted. The Chief and Deputy Returning Officer, for the purpose of the election, requests permission to inspect your records to ensure you meet these qualifications. Your signature on this document gives your official permission for the inspection of your Mohawk College and other records. Permission granted for above sited purposes only.

_____

Name (please print)

_____

Date

_____

Signature

_____

Student ID

CONFIDENTIALITY AGREEMENT

Members of the Student Executive Team will use their best efforts at all times to promote the best interests of the Mohawk Students' Association (MSA), and all aspects of the corporation's operations including but not limited to services, contracts, agreements and confidential meetings of the Board or otherwise. Members of the Student Executive Team shall not disclose any of the MSA's private affairs or confidential information or use or allow anyone to use such information for their own purpose or those of any other individual or organization.

In order to adhere to principles of integrity and privacy, and to avoid breach of confidentiality, members of the Student Executive Team shall:

- Not disclose to any member of the MSA or of the public, either orally or in writing, any confidential information acquired by virtue of their position in the corporation.
- Not use any confidential information acquired by virtue of their position at the corporation for their personal and private financial benefit or for that of their friends or relatives.
- Not permit any unauthorized person to inspect or have access to any confidential documents or other information.

EMPLOYEE INFORMATION

Employees and the employer share a mutual commitment to use discretion when discussing employees' private and confidential information.

In order to adhere to principles of integrity and privacy, to avoid breach of confidentiality, MSA Staff and Student Executive Team members shall:

- Not disclose to any member of MSA or of the public, either orally or in writing, any confidential employee information acquired by virtue of their position in the corporation.
- Not permit any unauthorized person to inspect or have access to any confidential Employee documents or other confidential employee information.

In signing this form, I assure the MSA that I have read and understood the above information. I agree to abide by the terms and conditions of this contract and fulfill the responsibilities.



_____

Signature

_____

Date

CANDIDATE NOMINATION AGREEMENT

CANDIDATE INFORMATION

Name: _____ Student Number: _____

Address: _____ Phone Number: _____

Mohawk College Email: _____

CANDIDATE AGREEMENT

I agree to the following (initial beside each):

_____ I have read the MSA Candidate Information Handbook and MSA Elections Policy and agree to abide by them both throughout the election period as well as during my term of office if elected, appointed or acclaimed.

_____ I have read and understand all of the election information and campaign procedures, and agree to abide by them throughout the election period as pertaining to the role I am applying for.

_____ Further, I understand the voter's privacy right, and I am not to campaign, loiter, nor lobby near or around polling stations or anywhere a student may be voting, nor will any others on my behalf. I understand that an infraction in this regard may result in disqualification from the election.

Please acknowledge attendance at the ***All Candidates Meeting*** you will be attending as part of mandatory candidate training for all election nominees:

☐ Tuesday, December 22, 2026 from 10:00-12:00 p.m. via Microsoft Teams

If a candidate is unable to meet those dates and times, it is their responsibility to alert the Chief and Deputy Returning Officer prior to submitting this document for accommodation consideration or be disqualified.

_____ _____

Candidate's Signature Date

WHAT TO EXPECT NEXT

ELECTIONS INTERVIEWS FOR ENDORSEMENT OR SELECTION

The nomination process is just the first step, and those who pass our nomination verifications will be invited for interviews with the *Selection Panel*! You'll have the opportunity to share your vision, showcase your leadership skills, and demonstrate why you're the perfect fit for the role. Get ready to engage in meaningful conversations, answer key questions, and set yourself apart from the competition. **Be sure to prepare, as these interviews are a critical step toward securing your spot on in our elections.**

Don't miss out—let's make your candidacy unforgettable!

Those invited for interviews will be given instructions ahead of time for review and increased accessibility and equity. Should you need other accommodations, please alert our People & Culture Department to support you by emailing: **msapeopleandculture@mohawkcollege.ca**

OTHER LEADERSHIP OPPORTUNITIES WITH THE MSA

Only those individuals who are successful in the nomination verification and/or interview process will appear on the ballot. Any individuals who are not successful, do not worry! The MSA has many other leadership opportunities to support your time at Mohawk College including:

- Certified Living Wage on campus employment across our many departments (e.g., Events, Communication, Marketing, Finance, Services, Advocacy, Hospitality!)
- Clubs and Communities Executive Leadership Program
- Clubs and Communities Membership
- CO-OP and placement opportunities
- Student Representative Programs (e.g., Committee Membership, student forum and surveying participation, research projects, etc.)
- Board of Directors meeting attendance
- Voting in our elections, Annual and Special Members Meetings
- Leadership Focus Group Series
- and more!



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